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**SAFEGUARDING**

The Doctor Clinic Ltd is committed to advancing safeguarding adults and children by proactively ensuring that:

* All staff have knowledge, skills and expertise or experience to take leadership responsibility for the practice safeguarding arrangements
* Safe recruitment, selection and contractual procedures including criminal records checks
* Clear whistleblowing procedures and a culture to encourage staff to raise concerns
* Appropriate staff supervision and support, including mandatory safeguarding
* training
* Culture of listening to and consulting with our patients
* Culture of safety, equality, diversity and protection
* Arrangements to share information with other organisations
* A designated safeguarding lead, supported to fulfil these responsibilities

**Working Together to Safeguard Children** states that safeguarding is everyone’s responsibility. Working Together outlines the duties of all organisations that work with children.

**The Care Act 2014** provides the statutory framework for safeguarding adults. The Act outlines key expectations and good practice for practitioners who carry out statutory functions when protecting adults at risk from mistreatment.